

Equality Social Economic Impact Assessment

Section 1: About the proposal

<p>Title of Proposal</p> <p>Review of Individual Sleepover Provision through increased utilisation of available TEC</p>
<p>Intended outcome of proposal</p> <ul style="list-style-type: none"> - Future proofing available resources within the locality, utilising available TEC to in order to minimise the requirement for additional care staffing - Financial savings of approx. £80k - Maximise independence of service users and support them to live fulfilling lives in their own homes, for as long as possible - Impact: operational continuing current service change
<p>Description of proposal</p> <p>This proposal is part of the ongoing operational review of existing individual sleepover provision within care packages across A&B, looking at opportunities for shared overnight support or removal of individual sleepover provision where it is no longer considered necessary following appropriate risk assessment and implementation of supporting TEC/responder service.</p> <p>Care Management Team's will assess and review existing care packages as part of the Assessment and Care Management process, to ensure that the current provision continues to maximise independence for service users and support them to live fulfilling lives in their own homes, for as long as possible.</p> <p>Additionally, this will free up much needed staffing resources within the locality to meet current staffing issues and demand for services.</p> <p>The identified saving within the financial year will contribute to the required organisational saving with minimum care impact as supported by TEC and after consultation with clients and their family / carers.</p>
<p>HSCP Strategic Priorities to which the proposal contributes</p> <ol style="list-style-type: none"> 1. Efficiently and effectively manage all resources to deliver best value 2. Maximise independence of service users and support them to live fulfilling lives in their own homes, for as long as possible 3. People in Argyll and Bute will live longer, healthier, independent lives 4. 24/25 Quality and Finance Plan

Lead officer details	
Name of lead officer	Jillian Torrens
Job title	Head of Adult Services
Department	Argyll and Bute HSCP
Appropriate officer details	
Name of appropriate officer	Gillian Maidment
Job title	Service Improvement Officer
Department	HSCP

Sign-off of EIA	
Date of sign-off	

Who will deliver the proposal?
Learning Disability Operations Team, in partnership with Care Provider

Section 2: Evidence used in the course of carrying out EIA

Consultation / engagement
Monthly meetings with Care Provider
Service User/Guardian consultation/engagement will take place as part of the assessment and care management process.

Data
Financial Data– Carefirst/Social Work Finance Team Service User/Guardian Feedback – SW Assessment & Care Management Teams TEC – Telecare Teams Staffing Requirements – Care Provider, UAA's

Other information
This ongoing operational review supports the strategic move to utilising technology to support individuals in their own home alongside robust care management.

Gaps in evidence
Service user reviews will inform changes in service provision supported by robust risk assessment and working with individuals and families.

Section 3: Impact of proposal

Impact on service users:

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		X		
Disability			X	
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		x		
Fairer Scotland Duty:				
Mainland rural population		X		

	Negative	No impact	Positive	Don't know
Island populations		X		
Low income		X		
Low wealth		x		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place		X		
Communities of interest		x		

If you have identified any negative impacts on service users, give more detail here:

The proposal will maximise independence of service users with a learning disability and support them to live fulfilling lives in their own homes, for as long as possible.

The impact is operational however supports the strategic development of Technology Enabled Care service provision.

If any 'don't knows' have been identified, when will impacts on these groups be clear?

Impacts will depend on each personal needs review and risk assessment. This information will be recorded appropriately with summary action provided in the appropriate governance forum.

How has 'due regard' been given to any negative impacts that have been identified?

Due regard will be given to the impact of reducing this in person service with appropriate review and care assessment and supporting use of technology. This has been assessed in respect of reducing this service to have the least impact on service delivery.

Impact on service deliverers (including employees, volunteers etc.):

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		X		
Disability		X		
Ethnicity		X		
Sex	x			
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:				
Mainland rural population		X		
Island populations		X		
Low income	x			
Low wealth		X		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place		X		
Communities of interest		X		

If you have identified any negative impacts on service deliverers, give more detail here:

Sleepover services continue to be reviewed operationally with the introduction of supporting technology where this can be safely deployed.

Disproportionate impacts on service delivery change are gender and low income based, no identified island impact at present as any changes will be based upon individual risk assessments and care management processes.

If any 'don't knows' have been identified, when will impacts on these groups be clear?

Impacts will be identified over the review period 2024-25 with a summary assessment through the identified governance in monitoring and review.

How has 'due regard' been given to any negative impacts that have been identified?

Negative impacts will be addressed through the care management process with due regard given to each individual review and circumstance.

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the HSCP?

Yes

Details of knock-on effects identified

Proposal will free up valuable staffing resources within the locality which faces ongoing staff recruitment and retention issues within the social care sector.

Fulfilment of this saving proposal, alongside a reduction in overall budget of Learning Disability services may have an adverse effect on the overall LD budget position. By declaring these changes to care packages as savings, the overall financial resource availability within this budget will be reduced and may present a challenge for any new or increased demand coming through for these services.

Section 5: Monitoring and review

Monitoring and review

6 monthly Care Reviews for all service users involved as part of assessment and care management process.

Project will be monitored through the LD Management Group and LD/MH Savings Review Group.