

# Adult Protection News Letter (9)



## Training



**Training dates for September and October are now live on TURAS**

### **Level 1 Training**

**Please note this training is intended for the following staff groups – Please ensure you are booking the correct training course:**

- NHS Band 1-3
- Highland council Grade 1-4 or equivalent for other organisations

Job roles may include for example - Social Care Assistants, Healthcare Assistants, Social Care Workers, Domestic Staff in hospitals / care facilities, Care at Home Workers, Emergency Services workers

**If you are NHS Band 4+ you are NOT required to book a level 1 course prior to attending Level 2 training**

### **Level 2 Training**

**Please note this training is intended for the following staff groups – Please ensure you are booking the correct training course:**

- NHS Band 4+
- Highland Council Grade 5 + or equivalent for other organisations

Job roles may include for example - Nursing or Midwifery Staff; OTs; Physiotherapists or other Allied Health Professionals; Managers, Team Leaders or “Senior” roles; Social Workers or Social Work Assistants; GPs, Dentists or other Medical professionals; Advocacy workers; Fire Service (role dependent).

If your job is within the criteria above, you are **NOT** required to complete the trainer led level 1 course before attending, please complete the NES Adult support and protection : practice level 1 [informed] E-Module (on TURAS).

### **Level 3 - Council Officer/Nominated Officer - Dates for Sept & Nov**

This level is for the following groups: Council Officers (or social workers with 1 year of practice experience looking to undertake CO role), Nominated Officers (or those wishing to undertake NO role as outlined in interagency procedures).

If you or any of your team require the specialist Council Officer/Nominated Officer Training please email [nhshighland.asptraining@nhs.scot](mailto:nhshighland.asptraining@nhs.scot) to book a slot. (Slots for this training are ADMIN ONLY)

Please ensure you check the training pathway and book the appropriate course for your grade, you will find the pathway here - [asp-training-pathway-final.pdf \(scot.nhs.uk\)](#)

**Please be mindful if you have a space on training and can not make it please let us know at the earliest time to allow us to allocate the space to someone else.**

If you require further information please email us [nhshighland.asptraining@nhs.scot](mailto:nhshighland.asptraining@nhs.scot)

## Multi Agency Development Sessions - Adult Protection



This September will be the relaunch of our Development Sessions - These sessions are designed to be multi agency awareness sessions on all topics related to Adult Protection. We welcome and encourage your attendance to these sessions; if you have any questions around the sessions or if you have any suggestions on topics for the development sessions we would love to hear from you - Please email us [nhshighland.asptraining@nhs.scot](mailto:nhshighland.asptraining@nhs.scot)

### Highland Learning Review

**Our First session will be related to the McCulloch Brothers Learning Review - David Crawford, 5th September 1.30 - 3.30 approx. This session will be via teams**

David has worked in social work in Scotland for more than 40 years. He was Director of Social Work with Renfrewshire Council and Executive Director of Social Care Services with Glasgow City Council. In recent years, he has led several case reviews for Adult Protection Committees. David conducted the Learning Review of the McCulloch case on behalf of the Highland Adult Protection Committee.

David will talk through the case's background, his findings and any learning we require to consider from the learning review.

**Target Audience:** We invite and encourage members of **Social Work and Police** to attend this development session, as both services played active parts in the case & it is specific for these partners learning; however if you would like to attend and not a member of Social Work or Police please feel free to email to request a place. Places are limited for this session.

**How to Book** - To book your place please email: [nhshighland.asptraining@nhs.scot](mailto:nhshighland.asptraining@nhs.scot)

If you have any questions for David, please email us prior to the session to the email above.

Please see [News Items, Newsletters, Reports and Audits | NHS Highland \(scot.nhs.uk\)](#) for a copy of the report

*Your attendance for this session will be recorded via TURAS and will contribute to your CPD*

## Missing People

**Our 2nd development session is from Missing People Scotland - Emma Wynack, 7th November 1.30-3.30pm approx.**

We have recently been working in partnership with Missing People to develop a Missing Person's protocol for the highland region. Missing People were founded in 1993 by sisters Mary Asprey OBE and Janet Newman OBE, Missing People is a UK charity that provides specialist support to people who are missing or at risk of missing, and the families and friends left behind.

Missing People is a national charity that exists to ease the heartache experienced by those missing someone, and to help people who are away from home, find their way back to safety. **Website:** [Home - Missing People](#)

Emma Wynack, Senior National Coordinator, Scotland from Missing people will come along and talk about the risk factors, support available before and after people go missing, information sharing and trauma informed practice in relation to missing people. More information will be in our next newsletter on this development session.

**Target Audience:** This awareness session is open to anyone who may be working with vulnerable adults who would be key in supporting an adult before or after they go missing. Spaces will be limited for this session

**How to Book:** To book your place please email: [nhshighland.asptraining@nhs.scot](mailto:nhshighland.asptraining@nhs.scot)

*Your attendance for this session will be recorded via TURAS and will contribute to your CPD*

## Messages from the OPG



**Requesting copies of POAs:**

The following message from the OPG is intended primarily for ASP Lead Officers to ensure they are aware of the reasons for requesting copies of PoAs and can inform any relevant colleagues - and should be treated as 'for information only' for others:

'When LAs make a Public Register (PR) search request, they sometimes also ask for a copy PoA document. This we expect on a certain number of cases, where the LA is actively dealing with a statutory duty.

Some LAs seem to request this as standard, which is an issue as:

- a) us supplying it for less than that LA/our statutory duty, or the LA saving a copy, could be a breach of data protection (given the deed will have the personal details of a number of parties), and
- b) the volume of requests for copies is having an impact on OPG operations, so we need to ensure they are all valid requests

To give you an idea of numbers, we issued a total of 168 PoA copies in May, and so far in June 145 copies were issued.

There may well be legitimate requests, or it may be that LAs are unaware they should not routinely be holding copy PoAs without that statutory reason.'

#### **ASP Referrals:**

There is now a new standard process from the OPG in regards to ASP referrals - From the 1st July and they should now be making referrals for all Cases where they think the ASP 3 Point Test (criteria) could potentially be met - this is something that has not been standard practice in the past.

## **IRISS - Hoarding Info**



Hoarding is a disorder characterised by the difficulty in discarding or parting with possessions. Hoarding is not simply about collecting or having a messy home; it is a condition that can stem from various underlying issues such as anxiety, depression, obsessive-compulsive disorder, or trauma. As

with any condition there is complexity, whether that be in how it is expressed, understood or 'treated'.

It's worth noting that self-neglect and hoarding are often bundled together, whether that be in understanding or in organisational policy, with hoarding being seen as a sub-category of self-neglect, but one doesn't necessarily cause the other. Iriss published an [evidence outline](#) in 2022 that explores more of this area.

Hoarding can have severe consequences on an individual's physical health, safety, and relationships. Social isolation is common as individuals may feel embarrassed or overwhelmed by their living situation, avoiding visitors and social interactions.

We see in popular news and TV, and in some practice, that the solution is to simply 'deep clean' the cluttered space, and that through doing that the 'problem' is solved. Looking at the evidence from practice and those who hoard, we know that is not the case and may in reality cause more distress.

Iriss are going to be working with partners this year to work towards supporting the workforce who support those who hoard. We are right at the start of this work, and are setting the focus and partnerships. You can follow more of this work [here](#) as it develops, or alternatively get in touch with Kerry Musselbrook who is the Iriss project lead [kerry.musselbrook@iriss.org.uk](mailto:kerry.musselbrook@iriss.org.uk).

**We have more information on hoarding on our website - [Protection topics | NHS Highland \(scot.nhs.uk\)](#)**

## Concerns over use of compulsory treatment orders for mental ill health in the community



A report recently published raised concerns over how compulsory community treatment orders (CCTOs) are working in Scotland, 20 years after they were introduced.

The report shows there has been a 44% rise in the use of the orders over a decade, from 941 in 2012 to 1,333 in 2022.

Most strikingly, the new report finds that almost three quarters of the orders had been in place for over two years, with some people subject to a compulsory community treatment order for 17 years.

The orders were originally created to offer people with severe mental ill health the opportunity to get full support and treatment at home as they recovered.

The Mental Welfare Commission spoke to 92 people who'd been on a compulsory community treatment order for over two years, almost 30 family members, and heard from over 300 medical and social work staff as it compiled the report.

The report's findings support the Scottish Mental Health Law Review's recommendation to Scottish Government on this issue.

[Read the report here](#)

## Newly Qualified Social Worker Conference 2024



The 2024 national conference for Newly Qualified Social Workers and Final Year Social Work Students will take place on Thursday 12th September 2024. This conference is free to attend, and this year is being hosted by the University of Dundee.

The conference is open to all newly qualified social workers in Scotland (up to two years since graduation) and all final year social work students (undergraduate, masters, PhD or equivalent).

This year's conference has the theme of Social Work Matters and will be opened by Angela Constance, Cabinet Secretary for Justice and Home Affairs, who will also launch the Supported Year for Newly Qualified Social Workers.

This is always a great event and a good opportunity to network with final year students and newly qualified practitioners across Scotland.

Make sure you reserve your place by booking early at [Eventbrite](#).

## ASpire Hub – coming soon!

### **The ASpire Hub – coming soon!**

Iriss are really pleased to announce that, later in the summer, we will launch the ASpire Hub – a place to share resources and good practice in Adult Support and Protection.

Over the past few months, IRISS have been asking all those who work in ASP to share what they find helpful. There are so many high-quality local resources and it's currently hard for people outside that organisation to know about these – now, through the ASpire Hub, this will be much easier. As the ASpire Hub develops, and word spreads, more and more resources will be added.

The ASpire Hub will also house the new resources being developed by the ASP National Implementation Group, supporting local areas to use the revised ASP Code of Practice. There will also be plenty of links to other useful ASP material – from presentations to videos to podcasts to reports, with a regularly changing 'featured resource' to showcase the breadth of knowledge. The ASpire Hub will be easily searchable via a free text box, and all material is also categorised by keyword.

As the Hub develops, IRISS also plan to include blogs, examples of good practice, and anything else that the ASP community in Scotland might find helpful! If you would be interested in learning more about the ASPIre Hub, or potentially getting involved in an evaluation or ideas session about its future later in the year, please contact [jeanette.sutton@iriss.org.uk](mailto:jeanette.sutton@iriss.org.uk). No single person knows everything, but together our knowledge is immense, and the ASPIre Hub will really help us all benefit.

## Additional Information

[Professional Curiosity with introduction - Video](#)

[Enabling social support for people with epilepsy](#)

[Adult Protection App - Google](#)

[Adult Protection App - Apple](#)

[5 Nations](#)

[IRISS Learning Materials](#)

## Contact us



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Training Inbox: [nhshighland.asptraining@nhs.scot](mailto:nhshighland.asptraining@nhs.scot)

ASP Website: [Adult support and protection | NHS Highland \(scot.nhs.uk\)](#)

ASP Professionals Website [Adult protection | NHS Highland \(scot.nhs.uk\)](#)

Adult Protection Training Website [ASP training | NHS Highland \(scot.nhs.uk\)](#)



