

Equality Impact Assessment

Section 1: About the proposal

Title of Proposal
Review of Individual Sleepover Provision with increased utilisation of available TEC

Intended outcome of proposal
<ul style="list-style-type: none"> - Maximise independence of service users and support them to live fulfilling lives in their own homes, for as long as possible - Future proofing available resources within the locality, utilising available TEC to in order to minimise the requirement for additional care staffing - Financial savings of approx. £80k

Description of proposal
<p>This proposal is part of the ongoing review of existing individual sleepover provision across A&B, looking at opportunities for shared overnight support or removal of individual sleepover provision where it is no longer considered necessary following appropriate risk assessment and implementation of supporting TEC/responder service.</p> <p>Care Management Team's will assess and review existing care packages as part of the Assessment and Care Management process, to ensure that the current provision continues to maximise independence for service users and support them to live fulfilling lives in their own homes, for as long as possible.</p> <p>Additionally, this will free up much needed staffing resources within the locality to meet current staffing issues and demand for services. In particular this staffing resource may support the repatriation of 2 service users back to the area from their current out of area residential care placements.</p>

HSCP Strategic Priorities to which the proposal contributes
<p>Efficiently and effectively manage all resources to deliver best value</p> <p>Maximise independence of service users and support them to live fulfilling lives in their own homes, for as long as possible</p> <p>People in Argyll and Bute will live longer, healthier, independent lives</p> <p>23/24 Quality and Finance Plan</p>

Lead officer details	
Name of lead officer	James Littlejohn
Job title	Service Manager

Department	Learning Disability, Autism & Transitions
Appropriate officer details	
Name of appropriate officer	Gillian Maidment
Job title	Service Improvement Officer
Department	HSCP

Sign-off of EIA	
Date of sign-off	

Who will deliver the proposal?
Learning Disability Operations Team, in partnership with Care Provider

Section 2: Evidence used in the course of carrying out EIA

Consultation / engagement
Monthly meetings with Care Provider
Service User/Guardian consultation/engagement will take place as part of the assessment and care management process.

Data
Financial Data– Carefirst/Social Work Finance Team Service User/Guardian Feedback – SW Assessment & Care Management Teams TEC – Telecare Teams Staffing Requirements – Care Provider, UAA's Scotland's Wellbeing – Measuring the National Outcomes for Disabled People (July 2019) https://www.gov.scot/publications/scotlands-wellbeing-measuring-national-outcomes-disabled-people/pages/13/

Other information
N/A

Gaps in evidence
N/A

Section 3: Impact of proposal

Impact on service users:

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		X		
Disability			X	
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		x		
Fairer Scotland Duty:				
Mainland rural population		X		
Island populations		X		
Low income		X		
Low wealth		x		

	Negative	No impact	Positive	Don't know
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place		X		
Communities of interest		x		

If you have identified any negative impacts on service users, give more detail here:

N/A

The proposal will maximise independence of service users with a learning disability and support them to live fulfilling lives in their own homes, for as long as possible

If any 'don't knows' have been identified, when will impacts on these groups be clear?

N/A

How has 'due regard' been given to any negative impacts that have been identified?

N/A

Impact on service deliverers (including employees, volunteers etc.):

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		X		
Disability		X		
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:				
Mainland rural population		X		
Island populations		X		
Low income		X		
Low wealth		X		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place		X		
Communities of interest		X		

If you have identified any negative impacts on service deliverers, give more detail here:

N/A

If any 'don't knows' have been identified, when will impacts on these groups be clear?

N/A

How has 'due regard' been given to any negative impacts that have been identified?

N/A

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the HSCP?	Yes
---	-----

Details of knock-on effects identified
Proposal free up staffing resources within the locality which may support the repatriation of 2 service users from out of area residential placements.

Section 5: Monitoring and review

Monitoring and review
6 monthly Care Reviews for all service users involved as part of assessment and care management process. Project will be monitored through the LD Steering Group