

## Equality Socio Economic Impact Assessment

### Section 1: About the proposal

<b>Title of Proposal</b>
Review of High Cost Care Package (LD/MH/PD)

<b>Intended outcome of proposal</b>
<p>This proposal is intended to deliver £150k in recurring savings during 2024/25. It is also intended to ensure that individuals are supported appropriately, maximising independence of service users and supporting them to live fulfilling lives in their own homes, for as long as possible.</p> <p>Impact: operational</p>

<b>Description of proposal</b>
<p>The £150k recurring saving proposed is a prudent estimate made in respect of known likely changes to high-cost packages across both Health and Social Care Packages, taking into consideration that some of the anticipated changes may not be deliverable due to users' individual circumstances or worsening of their condition.</p> <p>Assessment and Care Management Team's will assess and review existing high cost care packages as part of the Assessment and Care Management process, to ensure that individuals receive the correct level of support, maximising independence for service users and supporting them to live fulfilling lives in their own homes, for as long as possible.</p> <p>The review process will continue to ensure that individuals receive the correct level of support. Judgements on this will continue to be made on a needs assessment basis and will not be driven by the proposal to reduce costs. Relevant Scottish Government guidelines (or the guidelines applicable for each particular case) will continue to be applied for funding allocations for each case will be appropriate to individual circumstances and risk assessments.</p> <p>It should be noted this is a continuation of ongoing work.</p>

<b>HSCP Strategic Priorities to which the proposal contributes</b>
<ol style="list-style-type: none"> <li>1. Efficiently and effectively manage all resources to deliver best value</li> <li>2. Maximise independence of service users and support them to live fulfilling lives in their own homes, for as long as possible</li> <li>3. People in Argyll and Bute will live longer, healthier, independent lives</li> <li>4. 24/25 Quality and Finance Plan</li> </ol>

<b>Lead officer details</b>	
Name of lead officer	Jillian Torrens
Job title	Head of Adult Services

Department	Argyll and Bute HSCP
<b>Appropriate officer details</b>	
Name of appropriate officer	Gillian Maidment
Job title	Service Improvement Officer
Department	HSCP

Sign-off of EIA	
Date of sign-off	

<b>Who will deliver the proposal?</b>
Assessment and Care Management Teams, Health Professionals, Care Providers.

## Section 2: Evidence used in the course of carrying out EIA

<b>Consultation / engagement</b>
Monthly meetings with Care Provider
Service User/Guardian consultation/engagement will take place as part of the assessment and care management process.

<b>Data</b>
Financial Data– Carefirst/Social Work Finance Team/NHS Finance Team Service User– SW/Health Assessment & Care Management Teams

<b>Other information</b>
N/A

<b>Gaps in evidence</b>
N/A

## Section 3: Impact of proposal

### Impact on service users:

	Negative	No impact	Positive	Don't know
<b>Protected characteristics:</b>				
Age		X		
Disability			X	
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		x		
<b>Fairer Scotland Duty:</b>				
Mainland rural population		X		
Island populations		X		
Low income		X		
Low wealth		x		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place		X		
Communities of interest		x		

**If you have identified any negative impacts on service users, give more detail here:**

The proposal notes a positive rather than negative impact to maximise independence of service users with a learning disability/physical disability and/or complex mental health and support them to live fulfilling lives as independently as possible their own homes, for as long as possible.

**If any 'don't knows' have been identified, when will impacts on these groups be clear?**

Protected characteristics are not anticipated to be impacted but this will continue to be monitored and updated as required through reporting.

**How has 'due regard' been given to any negative impacts that have been identified?**

No negative impacts identified, changes will be risk assessed on a case by case basis taking into account the individual circumstances of each client.

**Impact on service deliverers (including employees, volunteers etc.):**

	Negative	No impact	Positive	Don't know
<b>Protected characteristics:</b>				
Age		X		
Disability		X		
Ethnicity		X		
Sex	x			
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
<b>Fairer Scotland Duty:</b>				
Mainland rural population		X		
Island populations		X		
Low income	x			
Low wealth		X		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place		X		
Communities of interest		X		

**If you have identified any negative impacts on service deliverers, give more detail here:**

N/A

**If any 'don't knows' have been identified, when will impacts on these groups be clear?**

Any changes will take account of available resources within the location and changes to care packages will not be driven by the savings target.

**How has 'due regard' been given to any negative impacts that have been identified?**

As above – care packages will not be changed to make a saving where a negative impact on an individual is identified.

#### Section 4: Interdependencies

<b>Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the HSCP?</b>	Yes
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<b>Details of knock-on effects identified</b>
<p>Proposal will free up valuable staffing resources within the locality which faces ongoing staff recruitment and retention issues within the social care sector.</p> <p>Fulfilment of this saving proposal, alongside a reduction in overall budget of Learning Disability services may have an adverse effect on the overall LD budget position. By declaring these changes to care packages as savings, the overall financial resource availability within this budget will be reduced and may present a challenge for any new or increased demand coming through for these services.</p>

#### Section 5: Monitoring and review

<b>Monitoring and review</b>
<p>6 monthly Care Reviews for all service users involved as part of assessment and care management process.</p> <p>Project will be monitored through the LD Management Group and LD/MH Savings Review Group.</p>