

**Equality Impact Assessment Template: Please complete alongside the guidance document**

<b>Title of work:</b> Policy for the referral of Children and Young People, with a diagnosis of Attention Deficit Hyperactivity Disorder (ADHD) concluded via private assessment, to NHS Highland Specialist Children's Services	<b>Date of completion:</b> 26/4/2024	<b>Completed by:</b> Moranne MacGillivray
<b>Description of work:</b> To support the efficient transition of children and young people (CYP) diagnosed with ADHD by private and/or non-NHS providers and services into NHS Highland Specialist Children's Services (CAMHS (Child and Adolescent Mental Health Services), NDAS (Neuro Developmental Assessment Service), Community Paediatrics).		
<b>Outcome of work:</b> Informed by best available evidence, this policy outlines referral criteria for CYP who require ADHD treatment services and/or ADHD medication treatment services with NHS Highland. These criteria outline the minimum components of an assessment for diagnosis of ADHD that would allow for the transfer of care of a patient from a non-NHS Scotland provider to NHS Highland for ongoing treatment and management, without the patient first requiring assessment and diagnosis by NHS Highland.		
<b>Who:</b> Stakeholders: (who will this work affect?)  This policy applies to the referral of any child or young person to NHS Highland, to CAMHS or Community Paediatrics, for ADHD treatment and management, where an assessment for ADHD treatment has been undertaken by a private company, ADHD has been diagnosed, and treatment for ADHD is indicated. This policy does not apply to transfers of care from other health boards or in scenarios where treatment has already been initiated within NHS services within Scotland.		

**How do you know:**

Stakeholder engagement: How will you know what impact this will have - please detail what work you have done to find this out? Remember to consider the way in which you use language matters.

This policy will provide families with information and guidance on what to expect when a child or young is referred to the service following a private assessment and diagnosis of ADHD

**What will the impact of this work be?** ( see appendix 1 for list of protected characteristics and other groups that you may wish to identify)

There should be no direct negative or positive impact on children and young people referred to NHS Highland as access is based on clinical prioritisation and those who have waited the longest.

**Given all of the above what actions, if any, do you plan to take?**

**Approved by:**