The Board maintains a register of members' interests, which is available for public scrutiny. Members are asked to declare any financial or other interests for themselves and any related parties, which are regarded as relevant and material to the Board's business in line with the Schedule to The Ethical Standards in Public Life etc. (Scotland) Act 2000 (Register of Interests) Regulations 2003 and in line with the NHS Health Scotland Board members code of conduct.

Alasdair Christie

Non-Executive Director

Non-Executive Director		
Gifts & Hospitality	Nothing to Register	
Remuneration	Board Member - NHS	
	Highland;	
	Highland Council;	
	Inverness, Badenoch	
	& Strathspey CAB	
Polated Undertakings	Inverness BID; Eden	
Related Undertakings	Court Theatre	
	CAB holds small	
Contracts	contract with NHS	
	Highland	
Houses, Land & Buildings	Own Home	
Shares & Securities	Nothing to Register	
	Trustee - NHS	
Non-Financial Interests	Highland Endowment	
	Fund	
	Member - Culduthel	
	Woods Charity	
Other Relea	Highland Councillor	
Other Roles	CEO, CAB	
Election Expenses	Nothing to Register	
Close Family Members	Nothing to Register	

Albert Donald

Non-Executive Director	Whistleblowing Champion
Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland; NHS Grampian; Scottish FA; SPFL
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Portfolio Managed by Acumen Financial Planning
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Wife - Nurse, NHS Grampian

NHS Highland Board members' Register of Interests

1 April 2024 - 31 March 2025

Alexander Anderson Non-Executive Director

Boyd Peters

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member -
	NHS Highland,
Kemuneration	Scrabster Harbour
	Trust Board
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Medical Director	
Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Ann Clark

Non-Executive Director

Nothing to Register
Board Member - NHS Highland
Nothing to Register
Trustee - NHS Highland Endowment Fund Member - Elsie Normington Foundation; Member - Aultnaskiach Dell SCIO
Nothing to Register
Nothing to Register
Nothing to Register

Catriona Sinclair

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member -
	NHS Highland; Spa
	Pharmacy;
	Community
	Pharmacy Scotland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
	Trustee - NHS
Non-Financial Interests	Highland
	Endowment Fund
	Director -
	Community
	Pharmacy Scotland;
	Board Member -
Other Roles	Royal
	Pharmaceutical
	Society; Director -
	CPS Services
	Edinburgh
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Elspeth Caithness

Employee Director

Employee Birector	
Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund, Royal College of Nursing Trade Union
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Garret Corner

Non-Executive Director

Non-Executive Director	
Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland; Argyll & Bute Council
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Gaener Rodger

Non-Executive Director

Gifts & Hospitality	Nothing to Register
Domain anation	Board Member - NHS
	Highland,
Remuneration	Inspiring Young
	Voices
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Own Home
Shares & Securities	Nothing to Register
	Trustee - NHS
	Highland Endowment
Non Einancial Interests	Fund,
Non-Financial Interests	Girlguiding
	Scotland/UK, Trustee -
	Thriving Families
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Gerard O'Brien

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund, Trustee - THAW Orkney, Director of Voluntary Action Orkney
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Graham Bell

Non-Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member -
	NHS Highland,
	Community Justice
	Scotland,
	The Leader Scotland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS
	Highland
	Endowment Fund,
	Cove Burgh Hall
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Heledd Cooper

Director of Finance

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Joanne McCoy

Non-Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member -
	NHS Highland,
	MySelf-
	Management,
	The Reel McCoy
Related Undertakings	Nothing to Register
Contracts	Myself-Management
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
	Trustee - NHS
	Highland
	Endowment Fund,
Non-Financial Interests	
	MS Society Scotland,
	MS Society Scotland, Board Member -
	•
	Board Member -
Other Roles	Board Member - Health & Social Care
Other Roles	Board Member - Health & Social Care Alliance
Other Roles Election Expenses	Board Member - Health & Social Care Alliance Manager, MySelf-

Karen Leach

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Louise Bussell

Board Nurse Director

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Fiona Davies

Chief Executive

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund; Board Member - Lochaber Music School
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Husband - Associate Lead Nurse, Mental Health

Muriel Cockburn

Non-Executive Director

Gifts & Hospitality	Nothing to Register
	Board Member -
Remuneration	NHS Highland,
	Highland Council
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Own home
Shares & Securities	Nothing to Register
	Trustee - NHS
Non-Financial Interests	Highland
	Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Philip MacRae

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member -
	NHS Highland,
	Royal Bank of
	Scotland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Sarah Compton-Bishop Chair of the Board

Gifts & Hospitality Nothing to Register **Board Member - NHS** Highland; Remuneration Freelance Project Management Related Undertakings Nothing to Register Contracts Nothing to Register Houses, Land & Buildings Nothing to Register **Shares & Securities** Nothing to Register Isle of Jura Development Trust; **Non-Financial Interests** Jura Care Centre Group; Trustee - NHS Highland **Endowment Fund** Board Member -Other Roles **Development Trust Association Scotland Election Expenses** Nothing to Register **Close Family Members** Nothing to Register

Steve Walsh Non-Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland, Highlife Highland
Related Undertakings	Nothing to Register
Contracts	Highlife Highland/Public Health
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	CEO - Highlife Highland
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Susan Ringwood

Non-Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS
	Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland
Non-Financial Interests	Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Tim Allison Director of Public Health

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS
	Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
No. 5' and the second	Trustee - NHS Highland
Non-Financial Interests	Endowment Fund
Other Roles	ARMA Inequalites Panel
Election Expenses	Nothing to Register
Close Family Members	Action for Children -
	Daughter works in their
	central office in London -
	NHSH Contracts with the
	organisation

Emily Austin

Non Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS
	Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land &	Nothing to Dogistor
Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland
	Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Nathan Ware Governance & Corporate Records Manager Original Uploaded: April 2024 Most recent revision: June 2024